

Position Opening

VICTORY INTERNSHIP

Salary: \$20 per hour

Status: Intern- 10-15 hours per week

Reports To: Elections Director

Start Date: October 12, 2026 - April 5, 2026

Location: Atlanta, Georgia, Metro-Atlanta | Hybrid

Description

The Georgia Conservation Voters' (GCV) mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates who will make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. GCV believes all Georgians have the right to breathe clean air, drink clean water, eat healthy foods, and live in a world free from environmental harm. GCV envisions a future where Georgia's elected leaders are informed and empowered to take action to advance climate and environmental justice. GCV seeks to enrich collegiate students with full immersion in elections and advocacy work through our Victory Internship Program. Students will embark on a partial Fiscal-long internship that includes at least 1-2 election cycles.

Role Summary

As a Victory Intern, you will have the opportunity to sit in on key meetings and initiative days with elected officials and conservation partners, and learn the ins and outs of advancing in the climate space. Interns will help plan and host events promoting 100% Clean Energy in Georgia. You will recruit and invite students, voters, and GCV supporters from across the state to advocate for a cleaner, brighter future and build a strong community. Interns will have the opportunity to build a field campaign from the ground up by brainstorming and creating innovative ways to engage voters to support GCV's endorsed candidates. You will work directly with voters through canvassing events, phone banking, text banking, and postcard writing to help activate them to vote and educate voters on the importance of electing environmentally sound candidates. You'll recruit volunteers from your personal network to be engaged with the events you create and learn the basics of volunteer retention and what it takes to maintain a solid volunteer program for a campaign. You will learn the key points of the environmental landscape and what GCV and other organizations in the environmental sector are currently working towards. Interns will receive one-on-one mentorship and group training from the Elections Director and have time to get to know GCV's candidates by attending campaign

meetings. You will learn how a campaign budget is created and executed to maintain a successful field campaign. Interns will also learn how to prioritize races based on organizational goals and how to create a clear path to victory when managing a slate of endorsed candidates. Victory Interns will also have the opportunity to engage in the legislative process during the Georgia General Assembly session. Interns will learn how a bill moves from introduction to becoming law, including the role of legislative committees, hearings, amendments, floor votes, and the Governor. Through hands-on exposure, interns will gain an understanding of how organizations like GCV track legislation, develop advocacy strategies, and work with lawmakers and coalition partners to advance policy priorities. Interns will also learn the fundamentals of lobbying and effective advocacy, including how to communicate with elected officials, prepare for legislative meetings, participate in advocacy days at the State Capitol, and mobilize supporters around key environmental legislation.

Benefits & Opportunities

- Political and Electoral experience with great exposure to Municipal, Local, and State races
- Exposure to elected officials, candidates, and campaigns.
- Attending Fundraising events where you gain crucial networking opportunities.
- Working in a collaborative environment with like-minded individuals.
- Beautiful office space designed to foster productivity, creativity, and teamwork, with access to building amenities, including the on-site gym.
- Access to the Elections Director and Policy Team.
- In the event of a future opening in the same department, candidates may be considered for opportunities with Georgia Conservation Voters.
- Hourly wages that reflect the scale of current industry work at the same level.

Requirements

- Interns will have a hybrid schedule of Mondays, Wednesdays, and Fridays, with some Saturdays & Sundays. Saturdays and Sundays are usually reserved for company or candidate events that require attendance, and most canvassing events will take place on the weekend. Weekends will become more frequent and consecutive as the election draws closer. Attendance is imperative to make sure candidates have all the support they need. The Elections Director will have the schedule ready in a timely manner so that Interns know when they are expected to work on weekends. Interns can expect at least 10 hours a week, with the understanding that this may fluctuate to up to 15 hours a week closer to Primary Purpose election periods and important events. Interns will not always be required to work in the office and will have a hybrid work arrangement. Still, the Elections Director will designate and communicate office days in advance.

- Ability to travel: Must be willing to travel extensively for community events, candidate events, campus outreach, training, other meetings, and professional development opportunities; expect frequent local travel (2-3 times per week)
- Be willing to recruit a team of local volunteers (with training), welcome them into the campaign, and regularly provide them with candidate events to plug into.
- Be willing to utilize your personal network to mobilize volunteer support for campaign efforts.
- Interns will need to commit to making phone calls in GCV's database to turn out GCV supporters to events.
- Interns will develop relationships and partnerships with community organizations, leaders, and institutions, particularly among communities of color, the health field, churches, schools, and other relevant communities.
- Interns will be required to communicate regularly with campaign staff and the Elections Director to provide feedback and share progress.

What We Look For

- Commitment to progressive values, including but not limited to support of climate action, equity, and justice.
- Strong initiative and willingness to get the job done.
- Outgoing personality with enthusiasm and commitment to amplify diverse voices and leadership of communities of color in Georgia.
- Great oral communication skills with a strong commitment to follow-up.
- Excellent organizational and time management skills and the ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Creative problem-solver who is resourceful during challenging or new situations.
- Committed to building local power and capacity.

To Apply

Submit your cover letter and resume before the deadline posted on the website using the application found at gcvoters.org/careers.

If your experience is primarily out-of-state, please speak directly in your cover letter about why you want to do this work in the state of Georgia.

GCV is an equal opportunity and fair chance employer committed to a just, equitable, and inclusive workplace. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We encourage applicants with disabilities who may need accommodations in the application process to contact jobs@gaconservationvoters.org