



Position Opening

POLICY MANAGER

Salary: \$50,000-60,000

Status: Full-Time, Exempt

Reports to: State Political Director

Location: Atlanta, Georgia

Description

Georgia Conservation Voters' mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates who will make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. The Georgia Conservation Voters Education Fund (GCVEF) mobilizes Georgians to advance climate and environmental justice through voting, advocacy, and other forms of civic engagement.

GCV is seeking a Policy Manager to join our team to help us move key environmental policy priorities forward in Georgia. This position will build strong relationships with legislators, city council people, county commissioners, and other local elected officials across the state to promote climate solutions and mobilize our base to take action. The Policy Manager will work with the State Political Director and Senior Organizer to develop a strategic plan to move key legislation forward by lobbying the State Capitol during the legislative session and building relationships throughout the year. We are looking for an experienced campaign advocate, political staffer, or policy associate who is goal-driven, passionate about social change and environmental justice, and has experience advocating for public policies.

Responsibilities

- Lobby members of the general assembly, county commissioners, and city leaders to promote or oppose legislation that would impact Georgia's environment.
- Identify, analyze, and monitor state and local public policies related to energy, climate change, and environmental justice.
- Track and seize state, federal, and local policy opportunities to mobilize around.

- Work with Senior Organizer to identify advocacy tactics and strategies to mobilize our supporters into action in support of critical policies.
- Drive the creation and refinement of strategic policy positions, prioritize policy interests that advance our program goals and objectives, and work with the State Political Director and communication team to develop messaging.
- Work with the State Political Director, communications team, and coalition partners to develop materials for lawmakers, the public, and the media to help advance our campaigns.
- Provide timely reports to the State Political Director and GCV staff about lobbying efforts and progress.
- Other responsibilities as assigned.

Qualifications

- Work Experience:
 - The ideal candidate has three years or more of experience advocating for or directly lobbying elected officials.
 - Interest in energy, climate, and environmental justice policy and a proven ability to become conversant with policy details is a must.
 - Established relationships with government, community, and clean energy leaders
 - Experience navigating Georgia's legislative and regulatory environment with demonstrated success in achieving policy outcomes is a plus.
- Skills:
 - Identifies as a people person is a good listener and natural connector
 - Ability to develop strong and collaborative relationships with electeds on both sides of the aisle to advance pro-environmental policy goals.
 - Experience working with regulators, government, and policy leaders
 - Excellent organizational & communication skills with a solid commitment to follow up.
 - Ability to leverage diverse partnerships to maximize the impact and reach of our policy advocacy efforts
 - Track record of translating strategy into action at the regulatory and legislative levels.
 - Excellent organizational and time management skills, prioritizing and effectively managing multiple tasks in a fast-paced work environment.
 - Creative problem-solver who is resourceful during challenging or new situations.

- Enthusiasm and commitment to amplify the voice and leadership of communities of color in Georgia.
- Cultural Competence:
 - Ability to work with communities and professionals different from you in culture, ethnicity, political viewpoints, age, economic situation, or other differences.
 - Demonstrated awareness of one's own cultural identity, views about differences, and the ability to learn and build on varying cultural and community norms. An understanding of racial justice and the urgency of confronting institutional racism and inequity. Commitment to equity and inclusion as organizational practice and culture.
- Conditions:
 - This position is based in Atlanta, Georgia. We may consider other locations.
 - This job operates in a dynamic environment and will require frequent travel, including trips to the State Legislature and throughout the state of Georgia.
 - Ability to work hours exceeding stated office hours as needed; ability and willingness to travel for staff retreats, meetings, and professional development opportunities.

Compensation

Salary is commensurate with similarly situated nonprofit advocacy organizations and will depend upon experience and qualifications. Georgia Conservation Voters provides paid vacation and sick leave, health and dental insurance, and a 401(k) retirement plan. GCV also supports a healthy work-life balance by supporting flexible working practices.

To Apply

Submit your cover letter and resume using the application found at gcvoters.org/careers by Monday, June 10, 2022. No phone calls, please.

GCV is an equal opportunity / fair chance employer committed to a just, equitable, and inclusive workplace. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We encourage applicants with disabilities who may need accommodations in the application process to contact: jobs@gcvoters.org